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ABSTRACT

After 40 years, this new edition revisits a study of the academic labor market. Much has changed since 1958, but the essential commodity of the academic marketplace is still prestige. Faculty hiring and governance may be more democratic today, but the study still has more than historical interest. The chapters are: (1) "The Background"; (2) "The Problem and the Method"; (3) "How The Vacancies Occur"; (4) "How Performance Is Evaluated"; (5) "The Strategy of the Department"; (6) "Procedures of Recruitment"; (7) "Patterns of Choice"; (8) "Selecting the Replacement"; (9) "Academic Government and the Personnel Process"; (10) "Current Trends in the Marketplace"; and (11) "Discussion and Recommendations." (Contains 26 tables.) (SLD)

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